



NATIONAL ADVANCING EQUITY IN ADULT, COMMUNITY COLLEGE, AND CAREER AND TECHNICAL EDUCATION SYMPOSIUM

DR. JOHAN E. UVIN

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OVERVIEW

1. Context.
2. OCTAE's dually focused equity strategy.
3. Actions taken to advance equity in adult education, career and technical education, and community colleges.
4. Actions taken internally.
5. Transition.

ACTIONS TAKEN

Career and Technical Education

CAREER AND TECHNICAL EDUCATION

Actions Taken

Bringing Marginalized Girls into Focus in STEM and CTE Education - Summit

CTE Guidance - Gender Equity Guidance with Office for Civil Rights

Presidential CTE Scholars - Inaugural Cohort

Advancing Equity in CTE Project

Challenges, Prizes and Innovation in Funding

Foster Youth

Perkins Reauthorization – Equity and Quality

Equity Study – National Center for Innovation in Career & Technical Education



ACTIONS TAKEN

Adult Education

ADULT EDUCATION

Actions Taken

Workforce Innovation and Opportunity Act (WIOA)

Opportunity Youth – WIOA and Performance Partnership Pilot (P3)

Older Adolescent and Young Adult English Learners: A Study of Demographics, Policies, and Programs

Immigrant and Refugee Integration

Connecting English Learners with Career Pathways

Corrections Education, Reentry Education and Youth Diversion

My Brother's Keeper

Adult Learner Portal – Spanish and English - OER



ACTIONS TAKEN

Community Colleges

COMMUNITY COLLEGES

Actions Taken

COMPLETED

- Pell Expansion
- American Opportunity Tax Credit
- Direct Loans Income-driven loan repayment options
- FAFSA
- Decision Tools
- Ability to Benefit
- America's Promise Grants
- American Apprenticeship Grants
- Direct Assessment Authority for CBE
- Borrower protections

PROPOSED

- America's College Promise, HBCU and MSI Set Asides
- Community College Business Partnership Tax Credit
- American Technical Training Fund
- First in the World
- Pell for Accelerated Completion: Year Round Pell
- On-Track Pell Bonus
- College Opportunity and Graduation Bonus
- Campus Based Aid Reform



COMMUNITY COLLEGES

Actions Taken

EXPERIMENTAL AUTHORITY

- Competency Based Education
- Pell for Students with a Bachelor's Degree
- Short Term Training
- Second Chance Pell
- Dual Enrollment
- EQUIP (Educational Quality through Innovation Partnerships)
- CURRENTLY OPEN: Loan Counseling Flexibility

OCTAE IN PROGRESS

- Minority Serving Community Colleges Community of Practice.
- Supporting Student Success Project (Developmental Education)
- Mapping Upward (Stackable Credentials).
- Fair and equal pay project.
- Public benefits project.

ACTIONS TAKEN

Internal

OCTAE INTERNAL EQUITY STRATEGY

FOCUS

- Overhaul of talent process.
- Career development planning and support.
- Internal career pathways.
- Upskilling for all employees.
- Training and deployment of diversity change agents.



ACTIONS TAKEN

So What? Evidence of Impact

NET RESULT

MEASURED IMPACT

More than 10 million youth and adults have now access to opportunities they didn't have before.

OCTAE is a more diverse, inclusive and supportive workplace with record-high job satisfaction rates.

